TOWN OF WEBSTER

Office of Selectmen 945 Battle Street/Rte. 127 Webster, NH 03303

Webster Board of Selectmen's Meeting – January 15, 2010 – Recessed Session from 1/11/10

3:14 P.M. Present: Chairman Thomas Mullins, Selectman Klumb and Selectman George Hashem.

The Board signed an appointment sheet for Officer Richard LaValley as a full-time Police Officer.

The Board discussed the Warrant Articles as prepared to be submitted to the Department of Revenue and Town Counsel for review. They reviewed those articles with a notation of Selectmen's recommendation and those without. Financial Administrator Wendy Pinkham discussed the changed wording for the Article related to bonding for the landfill with the Town of Hopkinton. The Board was advised that it would not be allowed by DRA to use any funds remaining from the Pearson Hill Project on other road projects as that would be raising funds for two purposes. However, the Board could establish a Capital Reserve for other road projects in 2011 by using the balance remaining with all funds to come for the unexpended fund balance, as they would probably know the balance by the end of 2010. Road Agent Emmett Bean recommended changing the wording for the Pearson Hill Road Project, by deleting the specifics of the project i.e. "single course of 2" hot mix...", which was approved by the Board. Selectman Klumb made a motion to take the \$40,000 proposed for sealing of the roads from unexpended fund balance; seconded by Selectman Hashem and approved. Dee Blake recommended reducing the proposed Capital Reserves funds, to which the Board was not receptive at this time. Selectman Klumb made a motion to accept the Warrant as revised above; seconded by Selectman Hashem and approved.

Selectman Klumb made a motion to accept the Road Agent's 3-year contract as presented; seconded by Selectman Hashem and approved. The Board and the Road Agent signed the contract.

3:42 P.M. Selectman Hashem made a motion to go into non-public session pursuant to RSA 91:3 A II (b) for the purpose of hiring; seconded by Selectman Klumb. Roll call: Chairman Mullins – yes; Selectman Klumb – yes and Selectman Hashem – yes. Mrs. Jones was requested to attend.

4:07 P.M. Chairman Mullins reconvened the meeting. He advised that the Board discussed contract issues and the minutes were voted to be sealed.

Roy Fanjoy inquired as to which Department the Board was referring to regarding a contract. Chairman Mullins advised that it was the Police Chief.

Lieutenant Mitchell requested the Board sign required documents for Officer Richard LaValley.

Mr. Fanjoy inquired as to what happened to the \$50,000 approved from the unexpended fund balance by the DRA, which would allow the Board to overspend the bottom line. The Board advised that the funds were never used. He then inquired whether Officer Jason Killary resigned or was laid off and asked if he were offered the full-time position per the Personnel Policy. Chairman Mullins advised that there was nothing in the Policy in regards to seniority. Mrs. Pinkham pointed out that the Policy refers to "employees who are eligible...", but was unsure as to how it applies to this situation. Discussion ensued. Selectman Klumb advised that the Board will ask Officer-in-Charge Don Gross, upon his return, what process was followed regarding Officer Killary. Chairman Mullins noted that the Board controls the funds not the personnel.

Mrs. Blake inquired as to whether there were any candidates for the Police Chief's position. Selectman Klumb advised that the Board interviewed three candidates and is contemplating an offer to a candidate that the Board agrees on. Once the contract is finalized the Board plans to offer employment to this candidate.

Lt. Mitchell requested that the Board approved the purchase of a paper shredder and a fax machine from Staples totaling \$339.98 to come from the Police Equipment Capital Reserve. Selectman Hashem made a motion to approved the above request not to exceed \$339.98 to come from the Police Equipment Capital Reserve; seconded by Selectman Klumb and approved. A purchase order will be prepared for signature.

David Collins inquired about the surplus shown on the budget as approximately \$80,000. The Board explained that some of the items came in under budget unexpectedly, i.e. unusually low Highway expenses due to lack of snow, the landfill, etc. noting that there was no way to be certain until the end of the year as to the bottom line.

4:25 P.M. Selectmen Klumb made a motion to adjourn.; seconded by Selectman Hashem and approved.

Thomas S. Mullins-Chairman David E. Klumb George K. Hashem

BOS/jj